

Frequently Asked Questions:

Do I have to be an expert in my field in order to be accepted as a Mentee in the programme?

Expertise indeed helps but more important is your vision for Education for Sustainable Development (ESD) in your surroundings and your willingness to use your know-how and build upon it through the mentoring programme.

What is the difference between training and mentoring?

In a training setup, the trainer isn't supposed to have a partnership with the learner; the trainer has a set of pre-determined, rigid set of deliverables. In Mentoring, there are overarching learning objectives; how those are achieved can jointly be developed through the Mentee-Mentor partnership.

How much time will the programme take?

The programme starts with the Mentee getting an access to the online learning platform, the pilot run should take between 6 and 7 months. The time spent on individual modules can be agreed upon between the Mentor and the Mentee.

How will the communication between the Mentee and the Mentor work? Will there be face-to-face meetings?

The communication will be mostly online, ideally over the learning platform or over the means of communication agreed upon between the Mentee and the Mentor. There will be face-to-face sessions between the Mentee and the Mentor, once during the first meeting in November, followed by the national workshop where the two meet and the concluding international event in April/May 2018.

Will there be mentoring in groups?

The pilot run of the mentoring programme is designed to ensure that both Mentee and the Mentor benefit from the exchange, hence, a single dedicated Mentor for every Mentee.

Will the personal and professional information I share during the mentoring programme be kept confidential?

Yes, the information provided will be kept confidential. Confidentiality and safeguarding of personal information is of highest priority for both Engagement Global gGmbH and the Mentors.

Who are the Mentors in the Mentoring for ESD-Leadership programme?

Mentors in the programme are also members of the ESD Expert Net. Mentors bring with them first-hand experience in universities, schools, non-governmental institutions, international networks etc. The individual profiles of the Mentors can be accessed on the website of the Expert Net.

What does ESD-Leadership mean?

Education for Sustainable Development, ESD, requires role models. Therefore, it is necessary to build leadership competencies in the context of ESD; skills which are necessary to realize visions, align strategies, make changes and inspire others to factor in ESD to achieve global goals.

Who are the resource persons?

Resource persons are also experts from the ESD Expert Net, who are not actively engaged as Mentors but are available for any queries that might arise. If a Mentee has a question specifically linked to the experience of a resource person, s/he is encouraged to address it to the relevant person/s.

What are the minimum requirements for participating in the Mentoring for ESD-Leadership programme?

The programme is open to people above 18 years of age, and those who have gathered their first hands-on experience through a job/internship in the education sector or those who are looking for a lateral entry into ESD.

Can I attend the programme if I am already in a leadership function in an institution?

No, the programme is designed for those who either find themselves in transition to a leadership role or are willing or aspire to take up a management position. The programme aims to develop leadership skills within the existing work environments. We believe in empowering and enabling change which takes place bottom-up.

How often do I have to meet up with my Mentor?

We will be facilitating face-to-face sessions between the Mentees and the Mentors through a kick off meeting in Bonn in November, followed by a national workshop (to be held in the country of origin) in February 2018 and a concluding meeting in April/May 2018 (venue and exact dates not yet decided). The Mentees and their respective Mentors will be from the same country, hence, more face-to-face sessions are possible, if both parties agree upon or see a need for it. The costs incurred for the extra face-to-face meetings will not be covered by Engagement Global gGmbH.

To what extent can my Mentor support me in my day-to-day work?

The Mentors in the Mentoring for ESD-Leadership programme are full-time professionals. In principle, they will be willing to help or guide you as long as the challenges at work are within the framework of ESD as a topic.

What does the Leadership for ESD-Mentoring programme offer me for my professional advancement?

The blended learning format of the mentoring programme will give you a practical insight into ESD in practice on four continents. The programme is designed to facilitate maximum interaction between the practitioners (Mentors and resource persons) and the Mentees. You get a deeper understanding of processes at work nationally as well as internationally. The knowledge and experience acquired can be used for further studies, professional development etc.

What are the selection criteria in order to be shortlisted for the Mentee programme?

The selection criteria are mentioned in the Call for Mentees document.

What are the costs involved for me as a Mentee?

The programme is financially supported by Engagement Global gGmbH, with support from the German Federal Ministry of Economic Cooperation and Development (BMZ). Participation in all the face-to-face meetings in November '17, February and April/May '18, including the accommodation (if necessary), travel to the event locations and visa fee are covered by Engagement Global in accordance with the German travel expenses law. The participants are expected to cover the costs for internet access and a computer for the online modules.